

CPS - Key Performance Measures

Measure	14/15-Q2	14/15-Q3	14/15-Q4
Magistrates' Court - Conviction Rate	83.8%	83.8%	84.0%
Magistrates' Court - Percentage of GPs at 1st hearing	70.5%	71.1%	70.2%
Magistrates' Court - Prosecutions dropped at 3rd or subsequent hearing	35.3%	33.6%	31.8%
Crown Court - Conviction Rate	79.4%	78.9%	79.2%
Crown Court - Timely Compliance with Judges' Order and Court Directions	81.2%	79.4%	78.9%
Violence against Women - Conviction Rate	73.7%	73.5%	73.5%
Hate Crime - Conviction Rate	83.9%	83.3%	82.9%
Sickness Absence - Average Working Days Lost (days per person)	9.7	9.7	9.6
Employee Engagement Index*	53.0%		

Source: Data for all measures is sourced from CMS/MIS except for Average Working Days Lost which is sourced from iTrent/ePayFact

All data relates to the performance of the 13 CPS Areas