

CPS - Key Performance Measures

Measure	13/14-Q3	13/14-Q4	14/15-Q1
Magistrates' Court - Conviction Rate	84.3%	84.4%	84.3%
Magistrates' Court - Percentage of GPs at 1st hearing	68.4%	68.0%	70.7%
Magistrates' Court - Prosecutions dropped at 3rd or subsequent hearing	36.4%	34.3%	35.7%
Crown Court - Conviction Rate	81.3%	79.8%	80.1%
Crown Court - Timely Compliance with Judges' Order and Court Directions	76.0%	81.2%	82.8%
Violence against Women - Conviction Rate	74.4%	74.4%	74.2%
Hate Crime - Conviction Rate	84.2%	84.7%	84.6%
Sickness Absence - Average Working Days Lost (days per person)	9.4	9.4	9.6
Employee Engagement Index*	53.0%	53.0%	53.0%

Source: Data for all measures is sourced from CMS/MIS except for Average Working Days Lost which is sourced from iTrent/ePayFact

All data relates to the performance of the 13 CPS Areas