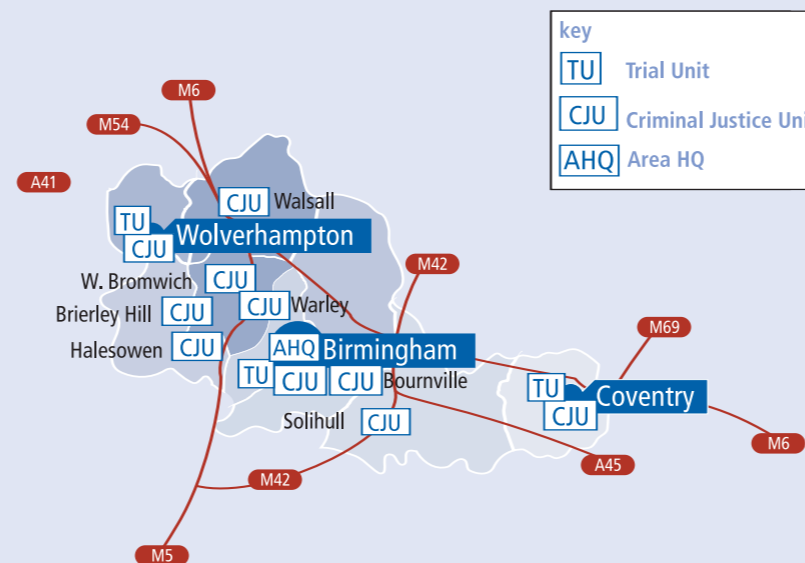


CPS WEST MIDLANDS TARGETS SET FOR 2007-08

| CASEWORK TARGETS | | TARGETS FOR INITIATIVES | |
|-----------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Offenders Brought To Justice The total number of offences brought to justice in 2007/2008 | 72,500 | Proceeds of Crime Act Number of Confiscation orders to be granted by the court Total value of confiscation orders enforced | 185 £3,708,000 |
| Attrition Unsuccessful outcomes (e.g. bind overs, discontinuances, acquittals, etc) | Crown Court 20% Mags Court 15% | Hate Crime To reduce the number of unsuccessful outcomes (e.g. discontinuances and acquittals) in all hate crime cases e.g. Domestic Violence, Racist, Religious and Homophobic Crime | To 28% or below |
| Cases which have received pre-charge Decision | Crown Court 23% Mags Court 31% | | |
| Charging Pre-charge cases which end in discontinuance in the Crown Court | 11% | Use of Designated Case Workers (DCWs) Number of court sessions to be covered by DCWs as a % of all magistrates' court sessions in 2007/2008 | 20% |
| Pre-charge cases which end in discontinuance in the magistrates' court | 11% | Magistrates' Court Coverage In house coverage of magistrates' court sessions | Target for 07/08: 80% 08/09: 90% |
| Pre-charge cases which result in a guilty plea in the Crown Court | 68% | | |
| Pre-charge cases which result in a guilty plea in the magistrates' court | 52% | | |
| Ineffective Trials (trials which do not proceed and are adjourned to a new trial date) | | Use of Higher Court Advocates (HCAs) Fees to be generated by HCAs in 2007/2008 | 15% – of 2006/07 Graduated Fee Payments |
| % of ineffective trials in the Crown Court | 14% | | |
| % of ineffective trials in the magistrates' court | 19% | | |
| | | Absence Maximum number of sick days absence per employee per year in CPS West Midlands | 7 days |

CPS West Midlands



CPS West Midlands

Area HQ, 14th Floor, Colmore Gate,
2 Colmore Row, Birmingham B3 2QA

The CPS is the main prosecuting authority in England and Wales. In our daily operations we work in partnership with all the criminal justice agencies. We work especially closely with the police, although we are independent of them. Our roles can be summarized as follows:

- The police investigate all alleged offences. With minor offences the police determine the charge, and the case is heard in a magistrates' court
- More serious cases and those cases which are not admitted are referred to the CPS. Our Prosecutors decide whether the evidence is strong enough to prosecute in the Crown Court, and determine the charge. The CPS then prepares and presents the cases at court.

CPS West Midlands, Area HQ, Colmore Gate,
2 Colmore Row, Birmingham B3 2QA
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CPS West Midlands

Our targets and objectives for April 2007– March 2008

The Crown Prosecution Service was set up in 1986 and is the Government Department responsible for prosecuting criminal cases investigated by the police in England and Wales. As the principal prosecuting authority in England and Wales, we are responsible for:

- Advising the police on cases for possible prosecution
- Reviewing cases submitted by the police
- Where the decision is to prosecute, determine the charge in all but minor cases
- Preparing cases for court
- Presentation of cases at court.

The CPS is divided into 42 Areas, co terminus with 42 police force boundaries.

We hope that you will find a few minutes to read this document which sets out, briefly, what we have achieved during 2006/2007 and what we hope to achieve in 2007/2008.

During 2006/2007, we improved our performance in a number of key areas including:

- Increasing the guilty plea rate in both the Crown and magistrates' courts
- Increasing the percentage of cases being prosecuted at trial by CPS lawyers in the magistrates' court
- Increasing the percentage of cases being dealt with by CPS lawyers in the Crown Court
- Increasing the proportion of courts where Designated Case Workers undertake the prosecution
- Reducing the number of ineffective trials in the Crown Court
- Establishing 10 Domestic Violence courts across the West Midlands
- Securing an increase of confiscation orders against convicted offenders
- The establishment of victim and witness support units across the West Midlands.

These significant achievements were delivered within budget, whilst generating considerable savings in prosecution costs. In summary, we are improving the speed in which we prosecute cases, the case outcomes and the service we are providing to victims and witnesses. The 550 staff in the Area have every justification for feeling proud of the tremendous progress we have made towards making the Crown Prosecution Service a " World Class Prosecution Service "

For 2007/2008, we have a number of key objectives which are set out over the next two pages.

If you have any comments on any aspect of this document, then please do not hesitate to contact us. Our contact details are on the final page of this leaflet.



David Blundell
Chief Crown Prosecutor



Mike Grist
Area Business Manager

OBJECTIVES

What do they mean to me?

What we expect to achieve as an Area during 2007/2008

Strengthening the Prosecution Process – Developing Core Business

- Roll out simple, speedy, summary justice across the West Midlands with the aim of bringing the majority of summary not guilty cases from charge to trial within six weeks
- Roll out Conditional Cautioning, which is a new way of dealing with low level, non violent criminal offences. This will assist the Criminal Justice System (CJS) to provide simple, speedy, summary justice as well as promoting Safer Neighbourhoods and supporting Community Policing.
- Use our own Designated Case Workers and Higher Court Advocates to do more casework in the magistrates' and Crown Courts in the West Midlands
- Work to improve successful outcomes through the Prosecution Team Performance Management programme and working with our partners in the CJS
- Develop our Area Complex Casework Unit into a Regional Unit covering West Midlands, Staffordshire, Warwickshire and West Mercia.

Championing Justice and the Rights of Victims – Developing local justice and witnesses in the West Midlands

- The Area will look to establish a Community Justice pilot within the West Midlands, with the aim of a court at the heart of the community, being visible and responsive to local people providing robust and speedy case management
- Improve public confidence by demonstrating CPS commitment in all cases, but in particular, in relation to cases of Domestic Violence, Disability Hate Crime, Rape, Homophobic, Racist and Religiously Aggravated Crime.

Inspiring the Confidence of the Communities We Serve – Developing the confidence of our local community

- Support all staff to actively engage with their local community

- Listen to community needs, develop meaningful links and raise public confidence by using the local media and Black Minority Ethnic press
- Promote CPS West Midlands as an employer of choice
- Set up an Area Hate Crime Scrutiny Panel.

Drives Change and Delivery in the Criminal Justice System – Developing meaningful multi-agency partnerships

- Take the lead on providing a better service to Victims and Witnesses in the West Midlands
- To continue to work with our partners in the local Criminal Justice System
- Drive forward change in the CPS towards becoming a world class prosecution service by getting cases right from the start, being proactive and undertaking in-house advocacy in both the magistrates' and Crown Courts.

Being Renowned for Fairness, Career Opportunities and Commitment and Skills of our People – Developing a culture where CPS West Midlands staff feel valued

- Sponsorship and Legal Trainee Scheme, Diploma in Public Leadership and Training Programme for all staff
- Promote our Dignity at Work Policy
- Taking forward the actions in our Race Equality Scheme.

Having a Strong Capability to Deliver – Developing cost effective core business

- Look for opportunities to improve efficiency and value for money
- Ensure that staff have the skills to develop advocacy in the crown court through development and recruitment
- Providing the necessary tools for the staff to deliver through IT and other equipment.
- Creating a single District structure for Birmingham.